

## Women and Legal Professions in Andalusia. Levels of access, promotion and self-perception of professional practice

### **ABSTRACT**

This report includes the research carried out within the project Women and legal professions in contemporary Andalusia: absences and presences (PRY094 / 17), corresponding to the call for collective projects of the Foundation Center for Andalusian Studies (regional Ministry of the Presidency, Administrations Public and Interior of Andalucía). Its objective is to define the scope of the incorporation of women in the legal professions that are practiced in Andalusia, as well as their participation in the governing bodies of those professions. Using quantitative and qualitative methodologies, as well as a specifically legal methodology to systematize the laws that regulate the legal professions, the study collect and analyze the levels of access, promotion and participation in the government of the following professions: judges, prosecutors, responsible of the public office of registers, solicitors, attorneys, barristers and scholars and teachers in law at the public Universities. Secondly, it is analyzed the own women's perception about their professional performance and its historical development, using their responses to a questionnaire. After the results, 3 addendum are included, which respectively collect the changes made in the legal regulation of women's ability to act, as it affects their professional practice, the rules that regulate access, promotion and governance of the legal professions considered in this report and the questionnaire. The results show that regarding Andalusia the feminization of the legal professions does not occur equally or in all of them, although the lower presence of women in their governing bodies is general, even in those professions in which there are more women than men, and women show common perceptions and even experiences of discrimination when they practice different legal professions, especially in the matter of reconciling work and family life.